# Let’s Get Working

## Final evaluation report synopsis v1 22/2/23

## Executive summary

* Achievements
* Lessons

## 1 Introduction, background, context

## 2 Who did we work with?

* Demographics, characteristics
	+ Age
	+ Sex
	+ Ethnicity
	+ Disability and health
	+ Employment and education history
	+ Social and economic circumstances
	+ Locations / distribution
	+ Comparisons with BBO overall
* Referrals – sources, changes over time
* Participation in the project
	+ Ebbs and flows of participants over time
	+ Duration with project

## 3 The LGW model

* Disability and long term illness
* Widespread recruitment, including attempt to link systematically with health provision
* Person centred, individualised, focus on confidence and competence building, moving forward
* Agile, flexible staff; ‘co-production’ of actions
* Provision
	+ Planning, coaching, encouraging
	+ Learning and training
	+ Employability skills
	+ Volunteering
	+ Occupational therapy
	+ ‘Life issues’: debt, housing, family, health, transport
	+ Bursaries
	+ Social capital and interaction
	+ Institutional relationships
* Patient – up to a point
* Formal and informal outcomes
* Provider differences
* Evolution inc COVID

## 4 What was achieved?

* Formal outcomes
	+ Employment
	+ Learning
	+ Job search
	+ by demographics, health, characteristics and referrals
	+ comparison with BBO overall
	+ VFM
* Project specified outcomes
	+ Wellbeing
	+ Labour market engagement
	+ Everyday living
	+ Social engagement
* Other participant outcomes
* Non participant outcomes: resources, partnerships, learning

## 5 Discussion and lessons

* Who does the model help most?
* How does this relate to current labour market and socio-economic priorities (supply side shortages; skills gaps; economic inactivity; health and disability indicators; cost of living; community activity)?
* What differentiates LGW from other employment support provision?
* What contributed to its effectiveness (enrolment ‘filtering’; staffing; flexibility; ethos; voluntary participation; project duration)?
* Employment and health
* Replicability
* The legacy of Covid
* Lessons for:
	+ National policy
	+ Funders
	+ Programme implementation
	+ Regional and local government
	+ Health services
	+ Employment related services providers
	+ Project partners