# Let’s Get Working

## Final evaluation report synopsis v1 22/2/23

## Executive summary

* Achievements
* Lessons

## 1 Introduction, background, context

## 2 Who did we work with?

* Demographics, characteristics
  + Age
  + Sex
  + Ethnicity
  + Disability and health
  + Employment and education history
  + Social and economic circumstances
  + Locations / distribution
  + Comparisons with BBO overall
* Referrals – sources, changes over time
* Participation in the project
  + Ebbs and flows of participants over time
  + Duration with project

## 3 The LGW model

* Disability and long term illness
* Widespread recruitment, including attempt to link systematically with health provision
* Person centred, individualised, focus on confidence and competence building, moving forward
* Agile, flexible staff; ‘co-production’ of actions
* Provision
  + Planning, coaching, encouraging
  + Learning and training
  + Employability skills
  + Volunteering
  + Occupational therapy
  + ‘Life issues’: debt, housing, family, health, transport
  + Bursaries
  + Social capital and interaction
  + Institutional relationships
* Patient – up to a point
* Formal and informal outcomes
* Provider differences
* Evolution inc COVID

## 4 What was achieved?

* Formal outcomes
  + Employment
  + Learning
  + Job search
  + by demographics, health, characteristics and referrals
  + comparison with BBO overall
  + VFM
* Project specified outcomes
  + Wellbeing
  + Labour market engagement
  + Everyday living
  + Social engagement
* Other participant outcomes
* Non participant outcomes: resources, partnerships, learning

## 5 Discussion and lessons

* Who does the model help most?
* How does this relate to current labour market and socio-economic priorities (supply side shortages; skills gaps; economic inactivity; health and disability indicators; cost of living; community activity)?
* What differentiates LGW from other employment support provision?
* What contributed to its effectiveness (enrolment ‘filtering’; staffing; flexibility; ethos; voluntary participation; project duration)?
* Employment and health
* Replicability
* The legacy of Covid
* Lessons for:
  + National policy
  + Funders
  + Programme implementation
  + Regional and local government
  + Health services
  + Employment related services providers
  + Project partners